

APPENDIX 3: Redundancy terms of neighbouring authorities

Local authority	Redundancy multiplier
Thurrock (current)	2x (max 66 weeks)
Barking & Dagenham	2x (max 66 weeks)
Thurrock (proposed)	2x up to £30k; 1x thereafter (still max 66 weeks)
Essex	1.5x (max 45 weeks)
Basildon	1.5x (max 45 weeks)
Southend	1.0x (max 30 weeks)
Havering	1.0x (max 30 weeks)